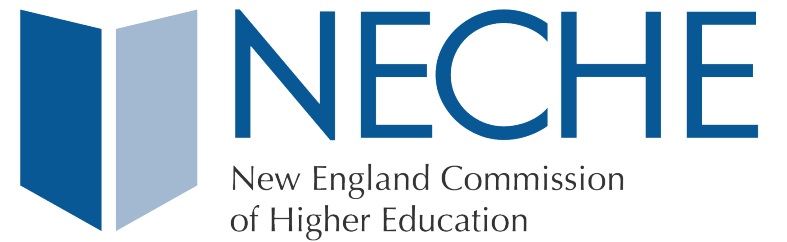


Filling the Workforce Training Gap



Workforce Development: Students are Students

White Mountains Community College is student centered, providing opportunities for success, while enriching lives and communities through quality education and valued partnerships.

Approved by WMCC Faculty and Staff on May 28, 2020 and the CCSNH Board of Trustees on July 16, 2020



White
Mountains
Community College

**FAST
FACTS
2021**



**White
Mountains**
Community College

*Founded in 1966, WMCC is accredited by the
New England Commission of Higher Education*

**ASPEN
PRIZE**
FOR COMMUNITY
COLLEGE EXCELLENCE
aspens institute

TOP 150
2023

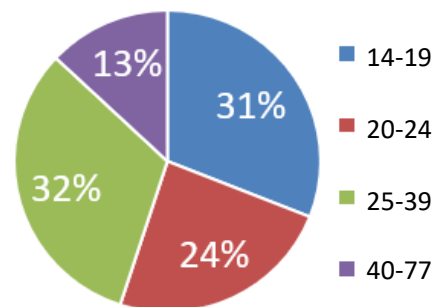
Students

840 Students enrolled for credit

+

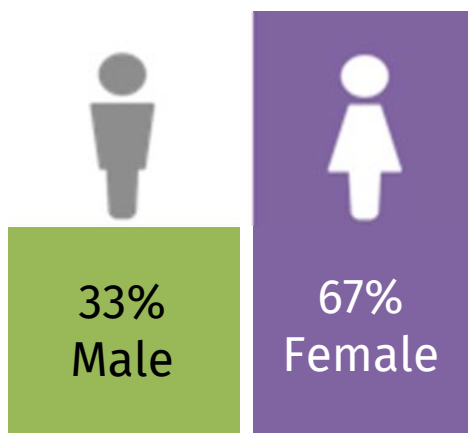
185 Non-credit enrollments

26.9 Average age



89% Receive financial aid

46% First-generation
college students



86% Students come from NH



7% VT
5% ME
1% MA
1% Other

3 Locations in
northern
New Hampshire



Based on AY2021 enrollment; Sources: IPEDS, WMCC Graduation Survey 2021, CCSSE 2021, National Student Clearinghouse

The Workforce Formula

- A need arises and is communicated
- WMCC identifies how to meet the need (curriculum, expertise etc.)
- Collectively, we identify funding sources (grants, programs etc.)
- Recruitment by committee (WMCC, business, community)
 - Ex: InterUSA/BEA/NBRC

GENFOOT

Tell our story!



Customized Career Pathways

- White Mountain Paper –Offer a series of trainings to **upskill** these employees
- Rotobec –WMCC trained **6** of their managers to train other employees on overhead crane rigging, signaling, and safety.
- Genfoot – Management Essentials and Intro to Engineering upon hire
- US Foods – **Partner** with Great Bay CC, remote theory for **DHET**
- Memorial Hospital apprenticeship/partnership: **8** students per year

Rural Workforce Development must drive all sectors of the economy

Thank you!



Questions/Comments

Contact information

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clloyd@ccsnh.edu



Steve
Papa
Dad
Professor
Doctor
Director
President

From changing oil to changing minds:

Jiffy Lube

PhD Dissertation

Planet Fitness

Fyzical Therapy and Balance Centers

Babson College, Philadelphia University, Thomas Jefferson University

A silhouette of a person rappelling down a rope against a sunset sky. The person is positioned on the left side of the frame, with their body angled towards the right. The rope is a thin vertical line. The background is a gradient of orange and purple, with mountains visible in the distance.

Higher Education was on the Precipice...

Then Covid happened...

And we are having a national nervous breakdown.

WORKPLACE SEPTEMBER 20, 2019

The Future of Work Means Managing Through Disruption

BY GHASSAN KHOURY AND JEREMIE BRECHEISEN

494,674 views | Aug 20, 2019, 06:09pm

It's Official: The M.B.A. Degree Is In Crisis

Forbes: <https://www.forbes.com/sites/poetsandquants/2019/08/20/its-official-the-mba-degree-is-in-crisis/#3e2704aa52df>

Disruption is the transformative force that will compel colleges and universities to urgently reinvent themselves. And they will emerge stronger... if they survive."

—Steve Spinelli, *Boston Globe*, 2019

Students are yearning
for a reconciliation of
purpose and
prosperity.

They need to be
connected to each other
and society in meaningful
ways.

Liberal versus professional
education is
a false dichotomy...
to be reconciled in baccalaureate
degrees and enhanced through LLL.

Academic Divisions
Teaching and Research
Centers and Institutes
The Arthur M. Blank Center for Entrepreneurship
Center for Women’s Entrepreneurial Leadership
Stephen D. Cutler Center for Investments and Finance
Institute for Family Entrepreneurship
Kerry Murphy Healey Center for Global Healthcare Entrepreneurship
The Lewis Institute

TAKE ADVANTAGE OF THE FULL BABSON EXPERIENCE

ARTHUR M. BLANK CENTER FOR ENTREPRENEURSHIP	+
CENTER FOR WOMEN’S ENTREPRENEURIAL LEADERSHIP	+
THE KERRY MURPHY HEALEY CENTER FOR GLOBAL HEALTHCARE ENTREPRENEURSHIP	+
STEPHEN D. CUTLER CENTER FOR INVESTMENTS AND FINANCE	+
INSTITUTE FOR FAMILY ENTREPRENEURSHIP	+
THE LEWIS INSTITUTE FOR SOCIAL INNOVATION	+
DETAIL SUPPLY CHAIN INSTITUTE	+



WPI

Launching the Tech Workforce of Tomorrow



Laurie Leshin
President
@LaurieofMars

WPI transforms lives, turns knowledge into action to confront global challenges, and revolutionizes STEM through distinctive and inclusive education, projects, and research.



A Collaborative Framework for Workforce Development



CUTTING-EDGE FACILITIES



FUNDING AGENCIES/ PARTNERS



STUDENTS



COMPANIES LARGE & SMALL

Four Platforms for Workforce Development



WPI



**BIOMANUFACTURING
EDUCATION & TRAINING CENTER**



**LAB FOR EDUCATION
& APPLICATION PROTOTYPES**



**PRACTICE
POINT**



**SUSTAINABLE ADVANCED
MANUFACTURING**

